

Executive Commitment and Quality Policy Statement

DIR-DOC-001-Commitment and Quality Policy 2025

Paris, Monday, May 26, 2025

Upon taking office as Executive Director of the ICM Foundation and General Director of the Joint Research Unit (UMR), Professor Stéphanie DEBETTE reaffirms her commitment to an effective Quality-Risk Management-Compliance approach (QRM), aligned with ISO 9001 and ISO 20387 standards, and integrated into the Paris Brain Institute's overall strategy.

This policy reflects a desire for governance that is both flexible and rigorous, allowing the adaptation of processes while ensuring quality standards and regulatory compliance.

The Institute's quality policy is based on six strategic priorities:

Improving scientific and technological excellence: by supporting the scientific quality of the work conducted within the Institute, through the development of cutting-edge technologies and access to high-performance.

Support innovation: by identifying innovative projects within research teams, developing partnerships with companies, carrying out technology transfer, valorization activities and support for business creation.

Developing the transmission and dissemination of knowledge: by strengthening research-based neuroscience teaching, through internationalization and interdisciplinarity, launching new events and networks linked to training, raising awareness and developing participatory research, in particular including patients so that they become "expert patients" and encourage their future participation as research partners.

Optimising processes: by standardizing workflows and executing cross-functional projects aligned with the Institute's digital transformation.

Ensuring the transparency of our activities: by following through on our commitments and maintaining clear, fluid communication with our partners, our donors and -more generally- all our funding providers.

Fostering a culture of quality, Corporate Social Responsibility (CSR) and risk management: by expanding the quality approach across the Institute and integrating CSR principles into all practices in all departments.

To achieve this strategy, the Institute has set the following ambitious objectives:

- Identify and invest in high-impact technologies to support scientific research.
- Develop strategic partnerships to promote innovation and scientific excellence.
- Raising awareness and training all staff in quality requirements, CSR and risk management.
- Enhancing the quality management system by monitoring and analyzing performance indicators, especially within certified entities.
- Improve risk management by integrating appropriate indicators to assess our actions, anticipate risks and adopt a proactive approach focused on analysis, prevention and continuous improvement.

Its overall quality objectives are applied to the various certified entities. To ensure that the quality management system is implemented, the Risks and Quality Organization (ROQ) unit supports the certified platforms and all the Institute's departments.

To achieve these objectives, Executive Management undertakes to:

- Provide the human and material resources needed to deploy and ensure the smooth running of the quality management system.
- Encourage team training and skills development.
- Support CSR initiatives and innovative cross-functional projects.
- Ensuring effective management through reviews, audits, and targeted action plans.
- Promoting transparency and commitment to our partners and donors.

Fully aware of the necessity for broad engagement and the integration of this initiative within a wider institutional framework, management ensures the active participation of all employees, regardless of their role, in the Institute's quality approach.

This commitment, validated by the executive committee, is communicated to all staff.

Stéphanie DEBETTE
Executive Director of the Institute

